

ALL. A – REPORTING FORMAT OF ETHICAL CODE VIOLATION

DESKIN s.r.l.	FORMAT REPORT		
TURATE	VIOLATION OF ETHICAL CODE	Rev. n. 0 01.06.16	Pag. 1 / 1

<p>Report Module <i>Signaling of the breach or fraudulent elution of the Code of Ethics of Deskin Srl.</i></p>
AUTHOR OF THE CONDUCT THAT IS BEING REPORTED :
DETAILED DESCRIPTION OF THE BEHAVIOR THAT IS BEING REPORTED:
DATA OF THE REPORTER (IN CASE OF NOT ANONYMOUS REPORT)
Name: _____
Surname: _____
Occupation: _____
Telephone: _____
E-mail: _____
Date _____
Sign _____
<p>Information under Article 13 of Legislative Decree no. 196/2003 Deskin Srl, a company with a registered office in Via A.Guaragna 3, 21047 Saronno (VA) and operational headquarters in Via Isonzo 17, 22078 Turate (CO), holder of your personal data under Article 13 of Legislative Decree no. 196/2003, informs you that your personal data purchases by this signaling will be used exclusively for purposes related to the fulfillment of obligations under the Ethical Code of Deskin Srl, as well as used, and later preserved, mainly in paper form. Also recognized the legitimacy of "anonymous" reports, providing your data appears optional and its refusal to do so will not result in any consequence on the validity of the work of Deskin Srl. The reporting is, however, personally responsible for any defamatory content of their communications and Deskin Srl reserves the right not to consider the reports produced in obvious "bad faith." Deskin Srl also points out that the information you provide should be relevant to the purpose of the alert, so that Deskin srl will be free not to follow up on reports. Subject to completion of the requirements under the law, the personal data you supply will have no scope of communication and dissemination. Under Article. 7 of Legislative Decree no. 196/2003 you can exercise the following rights:</p> <ul style="list-style-type: none"> • Obtain information on the origin of their data and the aims and methods of treatment, the logic applied in case of treatment with electronic instruments, the identity of the owner and managers and the persons or categories of persons to whom personal data may be disclosed. • Obtain the updating, rectification or, when interested, integration of data; the cancellation, anonymization or blocking of data processed unlawfully, including data whose retention is unnecessary for the purposes for which the data were collected or subsequently processed; the statement of operations that have been brought to the attention of third parties, including with regard to their content; of those to whom the data were communicated or disclosed, except where such proves impossible or involves a means manifestly disproportionate to the protected right. • Object, in whole or in part, for legitimate reasons to the processing of personal data, pertinent for collection purposes. <p>To exercise the aforementioned rights, you may apply directly to the Management or through anonymous tip in a special little box marked "REPORTING VIOLATIONS CODE OF ETHICS"</p>